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| Frontline workers who have been locally recruited, with some or little experience and/or training in child protection in humanitarian settings. These participants may or may not have completed secondary school education and will have differing levels of literacy and expertise. |
| Case workers, including a mixture of new and experienced staff. The Case workers are responsible for implementing Case Management as well as FTR activities. They are required to coordinate with other staff and stakeholders involved in protection, family tracing and reunification including child protection community mobilization staff. |
| Field managers who oversee programmes at national level. They have a line management responsibility for Child Protection Advisers, but generally do not have a technical background in CP themselves. |
| Government Officials who are responsible for emergency preparedness and coordination. These participants have a good understanding of humanitarian architecture and the local context but are unlikely to have existing knowledge of specific child protection risks and strategies in humanitarian settings. |